

CRISIS-PACKAGE IN NORTH RHINE-WESTPHALIA

In case of childcare bottlenecks related to the school and day-care centre shut downs in the face of corona pandemic, the option of taking 8 days off instead of the additional tariff wage supplement is extended to parents of children up to the age of 12. In the 2018 collective agreement of the metal and electrical industries, the limit of age is 8 years. In addition, workers will receive up to five extra days off for child care in 2020 without deducting from the holiday entitlement. These days are also fully paid. But, workers benefited by this arrangement must reduce before their remaining leave and their working time account.

Now extended to parents of children up to the age of 12

Reduction of remaining leave and accumulated time in working time accounts has priority

8 Days



Additional tariff wage supplement

5 Days



paid by the employer

After the pandemic has ceased IG Metall and Employers Association will continue the collective bargaining talks on the issues raised in the 2020 collective bargaining campaign, in particular on the issue how companies can deal with the challenges of transformation.

COLLECTIVE AGREEMENT

METAL AND ELECTRICAL INDUSTRIES
NORTH RHINE-WESTPHALIA

All regulations of the “Solidarity Agreement 2020” come into force immediately. The contract can be cancelled with a notice period of one month to 31st of December 2020.